



Pioneer Elder Care
PSW job Description

Pioneer Elder Care is not a regular retirement home and this is not your regular job. Our ratios are amongst the lowest in the city and you have the chance to work closely with each resident.

The ideal candidate for this position will be a positive, creative, flexible person who puts the needs of the residents first. You will work with cooperation and kindness with the other members of the care team, under the supervision of the nurse in charge or director of care.

Shifts and Availability

Shifts will be to a Master Schedule, paid 8 hour shifts. For FT only days or afternoons – or – straight over night shift. For PT shifts may include days, afternoons or nights.

Primary Responsibility

- Provide emotional and support services to residents and families
- Assist with personal hygiene
- Meal preparation, food and fluid intake
- Daily charting
- Good physical and mental health and free from communicable disease.
- Good communication skills.
- Recognizing changes in residents' conditions and report same to registered staff.
- Participates in staff development, safety quality assurance, environment and infection control programs.
- Deals courteously with staff, residents, resident families and visitors.
- Completes daily, weekly and monthly duties as per policy.
- Assist with serving meals and supervise when necessary.
- Participates in Fire Safety and Mock Disaster procedures



- Knowledgeable of the “Residents Bill of Rights”
- Completing nursing documentation if applicable as per residence policies and guidelines
- Respond to resident alarms
- Assist residents with personal hygiene and bathing as per schedule and when necessary
- Adhere to all established policies and procedures
- Report all accidents or incidents involving residents, families, visitors, personnel to Director of Resident Care or delegate
- Take resident’s blood pressure, temperature and pulse
- Assisting with monthly blood pressure and weights as assigned
- Assists residents with ambulation where necessary
- Provides emergency first aid / nursing care until appropriate medical care is available
- Assisting with admission and discharge of residents when required
- And other duties as delegated by the Director of Resident Care

- Aware of roles and responsibilities under the Occupational Health and Safety Act
- *Safe Medication Administration Outline And Checklist For Unregulated Care Providers*, if giving out medications.
- Knowledgeable of the “Residents Bill of Rights”
- Familiar with RHRA regulations.
- Safe food handlers certificate required



Qualifications

- Certified in CPR and First Aid recommended.
- An understanding of the needs and realities of the elderly, including matters of mobility
- and communication, such as Alzheimer's Disease and related dementia
- Have a current vulnerable persons check
- Ability to communicate effectively both verbally and in writing
- Ability to adapt to frequently changing and challenging situations

Job Types: FT/PT

How to Apply:

staffing@pioneereldercare.com