



Full Job Description

RPN

Pioneer Elder Care Inc.

Reporting to the Director of Care, the Registered Practical Nurse (RPN) is responsible for providing planned, patient-oriented, goal-directed nursing care in accordance with the provincial standards of care.

Key Responsibilities

- To work as a member of the inter-professional team as described by Pioneer Elder Care's Professional Practice Model applying the person-centered approach to care;
- To complete and ensure resident's clinical care assessments, care/service plans and documentation are accurate, up to date, and changes communicated as required;
- To implement and evaluate the effectiveness of the care/service plans and make changes as required;
- To assist with scheduling of resident's care conferences and participate in conferences where applicable;
- To work closely with the Director of Health & Wellness to facilitate resident's move-in, move-out, and transfers;
- To provide direct resident care and medication/ treatment administration and document care in compliance with regulatory and Pioneer Elder Care Resident Care standards and policies and procedures;
- To process the orders and safe keep drugs and narcotics and administer them in compliance with all regulatory requirements, the scope of practice, and Pioneer Elder Care policies and procedures;
- To facilitate and provide resident/family education;
- To plan, coordinate, manage & evaluate the resident's care plan working with the resident/substitute decision maker, physicians, nursing & interdisciplinary team, and contracted service providers;
- Coordinate nursing team's resident care assignments to ensure efficient and timely delivery of services to residents;
- To respond to and manage significant changes in resident's condition and or medical emergencies; provide emergency first aid;
- To teach, delegate to, and direct Personal Support Workers;
- To coordinate emergency response in the absence of the director of Health & Wellness/ Executive Director;
- To respond to resident/family concerns and ensure appropriate action is taken and or concerns communicated to the director of Health & Wellness/ Executive Director and other departments;



Pioneer Elder Care

- To follow and assist the Director of Health & Wellness in the coordination, implementation, and monitoring of Infection Prevention and Control, Health and Safety Clinical Programs, and Quality/Safety Plans for the Nursing Department;
- To uphold and promote the organization's values and philosophy relating particularly to ethics, morality, and integrity as set out in Pioneer Elder Care's Code of Conduct;
- To complete all other duties as assigned.

Qualifications

- Current registration as a Registered Practical Nurse in the applicable Province;
- Experience working in a senior's environment;
- Education and experience in gerontology, rehabilitation, and community/complex care an asset;
- Must possess strong written and oral communication, critical thinking, care coordination, time management, and customer focus skills;
- Must have demonstrated sound clinical knowledge;
- Computer proficiency and experience with Microsoft office applications.
- Current (within 6 months) Vulnerable Position/Sector Screening (VPS).

*** Vehicle required, with valid driver's license & flexible schedule**

Job Types:

Full-time: 40 hours per week

Part-time, Casual

Part-time hours: 24 per week

Salary: \$26.00-\$29.00 per hour

Schedule:

- Day shift
- Evening shift
- Monday to Friday
- Night shift
- On call
- Weekend availability

Ability to commute/relocate:

- St. Catharines, ON: reliably commute or plan to relocate before starting work (preferred)



Licence/Certification:

- LPN/RPN (required)
- CPR Certification (preferred)

How to Apply: doc@pioneereldercare.com